App. F. IX-4

1929-30
(Medical)

File No. 15-28

Previous References
Med. 4-29 (15 & 16)

Serial Nos. 29, 32, 33, 34, 35, 36 & 37

Later References
Med. 190-29 (38 & 40)
52-30 (9 & 16)
223-32 85 1-2.
C 107-40-8 & 9
C 163-40-8 & 9

General and Revenue Secretariat.

Serial Nos. 7.

Part B for January 1930

SUBJECT

Allocation of Lady medical Officers in the revised grades recently sanctioned.

Sl. 37 No. G. 8408-9 Dt. 21.1.30.

To The Senior Surgeon in Mysore.
Comptroller to Govt. Mrs. H. Scott

Sanctions the allocation of the seven permanent Lady Asst. Surgeons in the revised grade of pay as also the Senior Surgeon's proposal to utilise the savings due to the above arrangement for meeting part of the extra cost involved by the grant of higher pay to five L.M.O's.

Dly 2071

C 3659-28-9

Gen 67.95

General and Revenue Secretariat

Med File No. 15

App F. III—2]

of 192 8-9

Serial No.

29

Letter No S.C 216-2 dt 8th March 1929 from the Surgeon forwarding a statement showing the allocation of the several Lady Medical Officers under the revised grades.

The points for orders are: —

(1) To give a pay of Rs 400 + 20 (P.A) to Mrs. Kshirsagar as to Miss Isaac (who is 5 years junior to the former) for reasons assigned in paragraph 2 of the letter

(2) ~~the abolition~~ To abolish of the three appts of Lady Asst Surgns on Rs 150-10-200 (Paragraph 2)

(3) To designate the Officers on Rs 200-20-400-30-700 as Asst Surgns on 200-20-400 and Surgns on 400-30-700 as Asst Lady medical officers and Lady medical officers (Paragraph 1).

(4) To reckon the temporary Assistant Surgns on Rs 300/- as on Rs 200/- (P.A, absorbable) in the scale of Rs 200-20-400 from 1.4.29

If these (especially (2) & (4)) are appd, the S.S. says that he will send a revised allocation statement (Gidley)

To speak to member (Pl/public convenience)

RG 14/3/29

DS 14/3

DS 13/3/29

DS 14/3

NOTE—Contn. sheet

General and Revenue Secretariat | File No. | of 192

Serial No.

DEWAN'S OFFICE
0. MAR. 1929
No. 4440

OFFICE OF THE SECOND MEMBER OF COUNCIL
27 MAR. 1929
No. 1184

Sen allowance -
360 + 30. Sen. Allce may continue 25/8/29

The Member
Dewan

RR 26/3/29
VS 26/3

15) I do not think that para 3 of the Sr Sec's letter means that the 3 officials under the Malnad Suppt Scheme should now be made permanent as is implied in para 2 of the Sec's D.O. I think what he means is that even if you treat them as temporary regard them pay corresponding to the pay of the permanent persons. The Sl Secy's objection may perhaps be considered in Council.

Dewan.

CSJ 26/3/29

RR 28/3/29
VS 28/3

P.A. to DW
16/

30/3. RR 1/4/29
VS 1/4

17) it will if agreed be sent to the Council Section) for further

Yes
2/4

Sec not seen Sec's opinion. Let me know whether please
RR 12/4/29

12/4/29

VS 2/4/29.

4

Extract from the Proceedings of the 837th *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 12th April 1929. *19*

80. Subject. - Clause x of the schedule.

Allocation of Lady Medical Officers in the revised grades recently sanctioned.

OPINION OF THE COUNCIL.

The four temporary appointments of Malnad Lady Medical Officers on Rs.300 may be made permanent and the pay fixed at 200-20-400.

(Signed) MIRZA M. ISMAIL,
DEWAN OF MYSORE.

"EXTRACT"

R. Rangaiah

Chief Secretary to Government

WD 1471—GPB—2,000—1-3-21

6

365

G. R. S. 12] WD 473—GPB—1,000—12-9-18

5

General and Revenue Secretariat. | File No. | of 191

5832/19/4

*9. (a) If the views expressed by the Financial Secretary in any case, whether original or un-officially referred, are not accepted by the Member of Government in charge, or by the Dewan and Members of Council, as the case may be, the file containing the discussions shall be sent to the Financial Secretary a second time, in order to enable him, in cases in which he considers that the orders proposed to be issued are opposed to financial rules of Government or to recognised financial principles or for other reasons of a financial nature, are open to objection, to record a respectful representation to that effect, which will be placed by the Dewan before His Highness the Maharaja for consideration.

(b) All cases sent to the Financial Secretary under this rule should be treated as immediate and returned to the Department concerned within three days of receipt.

Subject. - Allocation of Lady Medical Officers in the revised grades recently sanctioned.

Extract from the Proceedings of the Council is put up.

Forwarded, with compliments, to the Financial Secretary to Government, under paragraph 9 * of the Government Order No. G. 17572-8—G. M. 676-17-1, dated 22nd June 1918.

By Order,

R. Rangachar.

Offg. *Chief Secretary to Government.*

15-4-19

For favour of final note,

Third Member.

RR 16.4.19.

18) Has the S.S. any comments to offer in the Temps Log proposals re: Lady Surgeons?

RR 18/4/19.

11072/19/4

19) Submitted to the 3rd Member this after-noon with the remark that no further action thereon was req. in view of this (Council) file.

18/4

Ch. Secy.

CHIEF SECRETARY. 18 APR. 1929

RR 18/4/19

Serial No.

21) In the light of what the S. S. proposes in his letter of 5 April 29 which must be seen when the rest was passed I think the matter requires further consideration

22) I think we may put the matter as follows:-

Any increase in this number of posts of Rs 400 - 10 - 500 at present (the no. in this part will be fixed) or Rs 400 - 20 - 400 / - 30 - 700, ~~with the proviso that~~ the no. in this part will be 10, but with the proviso that the no. in ~~this~~ part above Rs 400 will never be 6. Further that of this six, one whose reached the max of Rs 700 may be placed in the selection part Rs 700 - 30 - 940.

23) I ~~think~~ mean by Rs 400 + above will be called Lawyers, while all in lower pay may be called ~~Asst~~ Lawyers.

24) This is Exactly what has been resolved on, but put in this way, one avoids the incongruity of having increments in Rs 400 - 20 - 500 - 30 - 700 + another set in Rs 400 - 20 - 600 - 30 - 700 with no efficiency bar.

25) Please consult the Secretary to Govt. Legislative Dept. as regards the above re draft circulars

12578 / 5/5

NOTE—Contn. sheet

WD 021—GPB—30,000—21-8-28

Finance Secretariat 7/5/29 Rs 25/11/29

Serial No.

33 The Third Member was pleased to say that the question of allocation of the Lady Medical Officers in the sanctioned grades be first fixed up and that the other questions raised may be taken up later.

AAG 5/6.

34) There is already a draft in the file. It will have to undergo changes as Miss Slater has resigned & there are proposals for the appt: of Miss Williams and Dr Captain. Perhaps the Senior Surgeon will have to be consulted again. Please put up draft letter for Consideration

AAG 5/6.

35 Draft calling for a fresh Statement is submitted

AAG 6/6 36 For orders.

(Chief Secy)

AAG 6/6.

32 To The Senior Surgeon

DOG 14916 dt 20.6.29. 288

Enquires whether in view of the resignation of Miss Slater and of new appointments since proposed to be made, a revised Statement brought up to date is not Called for.

CHIEF SECRETARY. 6 JUNE 1929 Read on 20/6

Sd 21/6.

NOTE—Contn. sheet

6795-928
129-929

App. F. III—2]

General and Revenue Secretariat	Medl File No. 15	of 1928-9.

Serial No.

Letter No. G.C. 216-3 27.6.1929 from the Senior Surgeon forwarding a revised Statement showing the allocation of the Lady Medical officers.

42 The Senior Surgeon suggests the revision in the grade of Asst Surgeons already sanctioned and recommends the abolition of the four appointments under the M.D. Scheme. It is already ordered that the allocation in the sanctioned grades may be first fixed and the other question considered later. Reference para 33 Supra. A draft ~~Govt is sent for approval~~ order ~~sent~~ 5/7 authorizing the allocation in accordance with the principles laid down in the order of 22-Feb 1929 is put up for consideration, ~~with~~ with ~~regard~~ the observation that the question of fixing the pay of the Ladies employed against the post under the M.D. Scheme is reserved for separate orders

Attention is invited to the pay proposed by the S.S in ~~the case of~~ Miss A.G. Allen Mrs M. Uchgaonkar & Mrs Ratnamma Isaac viz Rs 400 in the revised Statement now sent up by the S.S. which has no reference to their present Salaries and not in accordance with the principles laid down in the order of 22.2.29

Supt Plan Secy 5/7/29

Attended to

CHIEF SECRETARY. 5 JULY 1929

Note—Contn. Sheet

WD 01684—GPB—30,000—20-4-29

5.7.29 d Secy

Secy 5/7/29

Monthly Meeting (9.7.29)

13

12

5. Appointment of Miss. K.S. Captain.

Miss. K.S. Captain was offered Rs.400 plus 100 by the Senior Surgeon with the approval of Government. The lady now asks for a higher salary. It is ordered that the matter may be discussed with the Member and the Senior Surgeon.

Miss. Captain.

~~She may be given 460 plus 90 (absorbable allowance).~~

Miss Albuquerque ~~who~~ may be given 550 in the grade 400-30-700.

All the other Lady Medical Officers may get one increment so as to absorb the allowance.

Sd/- "Corr"

15

App. F. III—2]

General and Revenue Secretariat

Med File No. 15 of 1928 14

Serial No.

The extra cost may perhaps be met from the provision of Rs 10,000 made for opening new dispensaries (page 52 of the budget)

Chief Secy) 16/7.

This marks provision all appd. But possibly some little additional grant may become necessary.

3rd Income Tax. RG 16/7/29

Fin Secy 17.7.29

Is Reclamation Law matter? 17.7.29.

This is a Council Law. I wished to suggest, after the discussion which took place, that it might be discussed by the Council

RG 17/7/29

Secy 18.7.29

This may be disposed of by circulation.

Dewan RG 18/7/29

19-7-29 Circulate RG 20/7

DEWAN'S OFFICE, 19 JUL 1929 No. 9841

639/16/7

Q. Copies 5/29 17/7

Note—Contn. Sheet

WD 01684—GPB—30,000—20-4-29

General and Revenue Secretariat	File No.	of 192

Serial No.

Subject:-

Allocation of the Lady Medical Officers.

S.N.submitted.

Dewan. RG 25/7/29

MS 26-7-29

LLWAN'S OFFICE
26. JUL. 1929
No. 1116

WD 01684—GPB—30,000—20-4-29

17

5. Mrs. Ratnamma Isaac, Maternity Hospital Robertsonpet, K.G.F.	Rs.360 plus " 30 S.A. " 30 P.A.	Rs.430. Sex allowance abolished.

(The higher salary of this officer will not affect the present relative positions of the Lady Medical Officers).

The Dewan and the other Members of Council have agreed with the above proposals which may be graciously sanctioned.

In this connection, the Senior Surgeon has submitted proposals for the conversion of the four temporary posts of Lady Medical Officers under the Malnad Improvement Scheme into permanent appointments. They are under examination and final recommendations in regard to them will be submitted in due course.

MEMBER OF COUNCIL.

Bangalore,
25th July 1929.

18

Submitted to His Highness.

I submit herewith a Final Note by the Third *Member of Council on the subject of* allocation of the Lady Medical Officers, *for His Highness' gracious approval.*

Mirza M. Ismail

Dewan.

26-7-29

15

STATEMENT OF CASES SUBMITTED FOR THE ORDERS OF HIS HIGHNESS THE MAHARAJA DURING THE TOUR OUTSIDE THE STATE IN JULY 1929

Register No.	Subject	Orders of His Highness	Order regarding submission of files (*vide* foot-note)
52 27-7-29	Allocation of Lady Medical Officers.	51 Seen by His Highness 1.8.29	Mng 6/8/29 7/8/29

NOTE.—The letter a, b or c may kindly be inserted by the Private Secretary to His Highness in the last column to indicate whether
File may be submitted at once .. .. a
File may be submitted after His Highness' return .. .. .. b
File may not be submitted at all c

General and Revenue Secretariat | File No. | of 192

Serial No.

The "note" on page 2 of the draft order and the succeeding paragraph will be inconvenient, as the question of regrading the Asst: Surgeons & their allocation is separately under consideration. In the revised proposals, one of the alternatives is to fix the pay of Rs 200-20-360 for the Asst: Surgeon. If it is finally decided upon, then the Surgeons will have to be placed in the grade of 400-30-700. This question will also have to be considered in connection with the grading of Asst: Surgeons.

Hence, it seems enough for the present to pass orders on the allocation of Surgeons, reserving the question of Asst: Surgeons for separate orders. An alternative draft is suggested.

Chief Secy) 12/8.

The draft may issue as already suggested. May I have it back, through section Upper Lr. 12/8

1933 13/8

H Cr 375/29

H Secy has been consulted. Draft as below for perusal. 13/8 Secy 13/8

Communicated. 13/8

Note—Contn. Sheet

WD 01684—GPB—30,000—20-4-29

(For Disposal at a Meeting)

No. C. 46

1928-30

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

(Clause X of the schedule)

Proposals for making 4 permanent 3 temporary appointments of lady Assistant Surgeons (permanent) and for fixing the pay of the appointments at Rs.150-10-200-20-300.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

P. Rangachari

Chief Secretary to Government.

14th Aug. 1929.

~~Extraordinary Member of Council~~

First Member of Council. (Seen).

Second Member of Council.

Third Extra Member of Council.

Serial No.

14) Please work out the average cost according to the Fin: Secy's proposal.
DD
24/7.

15) Revised Statement Subd as proposed at para 13 above.
Sup W
1/8

16) The savings in accordance with the proposals in paraq. 10 would be Rs 291⅔ p.m; and those according to Fin: Secy's proposals Rs 58⅓ p.m.

1375
2/8

17) With ref: to paraq. 10.
DD
2/8.

3rd Member)

18) In a third alternative please calculate the cost if the pairs fixed as 150-10-200 -20-360
by
3/8/29

Rly
3/8/29 DD

19) Subd. The average cost at the rate suggested will be Rs 1899⅓ as against Rs 1649 4/3 more than the present cost
DD
8/8.

1582
8/8

Vide fl. 3.

Jour W
8/8/29

3rd Member)

WD 01684—GPB—30,000—20-4-29

C46

Extract from the Proceedings of the.....843rd.....*Meeting of the Council of His Highness the Maharaja, held at Bangalore on the*.....29th August 1929.....*19*

21. Subject. - Clause x of the schedule.

Proposals for making the four temporary Malnad Improvement Lady Assistant Surgeons permanent and to fix the scale of pay of these and the other three permanent Lady Assistant Surgeons at Rs.150-10-200-20-300

OPINION OF THE COUNCIL.

The Third Member's proposals may be approved.

(Signed) Mirza M. Ismail,

Dewan of Mysore.

DEWAN'S OFFICE
4 SEP 1929
No. 1013

2308/3/9

"EXTRACT"

R. Rangade

Chief Secretary to Government.

For favour of final note

Third Member.

Signed 2A. Subba

4/9

D.S IV Subba

Dewan

RZ 31/8/29

RZ 3/9/29

4.9.29

WD 1471—GPB—2,000—1-9-29

32

(30)

Final Note by the Third Member of Council.

Subject:— Proposals for making the four temporary Malnad Improvement Lady Assistant Surgeons permanent and to fix the scale of pay of these and the other three permanent Lady Assistant Surgeons at Rs.150-10-200-20-300.

In the cadre of Lady Medical Officers there are three permanent Assistant Surgeons on Rs.150-10-200 and four temporary Assistant Surgeons on a pay of Rs.300 under the Malnad Improvement Scheme. The Senior Surgeon has brought to the notice of Government that the existing practice of having two different scales causes practical difficulties. Some of the Lady Doctors entertained under the Malnad Improvement scheme have in the exigencies of service been posted to maidan stations. Some who temporarily accepted employment on Rs.300 have since elected to get into the regular cadre on lower pay. As regards others who are in the temporary scale on Rs.300, when they are confirmed, it would hardly be possible to put them on a reduced rate of pay. In view of the increase in the number of maternity hospitals there is no likelihood of the temporary Lady Assistant Surgeons being found to be superfluous. The temporary posts have therefore to be brought on the permanent cadre.

The question of bringing all the seven posts on the permanent establishment with one uniform scale of salary without involving extra cost has accordingly been examined, and the Financial Secretary has proposed the scale Rs.150-10-200-20-300. This will result in a slight saving of Rs.58$\frac{1}{3}$ per mensem in the average cost. I am of opinion that the proposal of the Financial Secretary to have seven permanent Lady Assistant Surgeons on Rs. 150-10-200-20-300 instead of four (temporary) on Rs.300 and three (permanent) on Rs.150-10-200, may be sanctioned.

Page 26 of Office Note

The question was considered in Council on the 29th August 1929 when it was resolved that my proposals may be approved.

Page 29 of do

I solicit His Highness' gracious sanction to the resolution of the Council.

MEMBER OF COUNCIL.

Bangalore,
2nd September 1929

37

(31

Submitted to His Highness.

I submit herewith a Final Note by the Third Member of Council on the Proposals for making the four temporary Malnad Improvement Lady Assistant Surgeons permanent and to fix the scale of pay of these and the other three permanent Lady Assistant Surgeons at Rs.150-10-200-20-300,

for His Highness' gracious approval.

Mirza M. Ismail

Dewan.

4-9-29

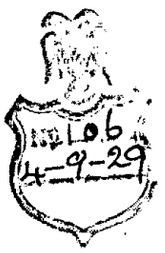
34

32

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Proposal to make permanent the temporary Lady Assistant Surgeons for Malnad Improvement and to fix their pay and that of other Lady Assistant Surgeons at Rs.150-10-200-20-300.



103

Order.

~~KRW~~

10/9/29

11-9-29

35 33

C 27.

General and Revenue Secretariat

Proposal to make permanent the temporary lady Asst Surgeons for Mulnad Improvement and to fix their pay and that of other lady Asst Surgeons at Rs 150-10-200-20-300.

(*)

31. All urgent or confidential files returned with His Highness' orders may in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at Headquarters and then sent to the Secretariat concerned for the issue of orders.

Circulated to Members of Council for perusal of His Highness' orders before/after issue of orders. (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

R. Ranchodlal

Chief Secretary to Government.

Through the Secretary to Government,

.....Department.

1712/1918

FIRST MEMBER OF COUNCIL. 12/8/29

234/1829

SECOND MEMBER OF COUNCIL. 8/8/29

2638/14/9

THIRD MEMBER OF COUNCIL. 14/9/29

A/S. Medical.

14/9/29.

NOTE.—Contn. sheet.

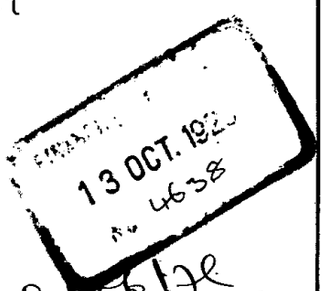
E233

General and Revenue Secretariat | Revd File No. 15 of 192 8

Serial No.

Rec'd from mr Sitaramayya on 27.9.29 after Jamadar has come twice

mrp 30/9/29



C 1661/28
A 1414/29

Sd/ MK 30/9/29

Draft as revised by the Asst-Secy is put up for favour of consideration

mrp 4-10-29

Chief Secy) 4/10

Issue after perusal by the Fin: Secy.

Rdy 11/10/29

Fin: Secy) 11/10

Issue 14/10

Draft & papers returned

Issued 14/10

Communicated

K. Genl. 851 & 23.10.29

35 G.O. No. 5238 GA dt. 21.10.29 directing among other matters that for temporary posts of Lady Medical Officers under the Malnad Improvement Scheme be made permanent and calling for proposals for allocating the Lady Assistant Surgeons in the grade sanctioned.

36 Letter No. C 508-5 dt. 19.11.29 from the Senior Surgeon forwarding for sanction a statement

Note—Contn. Sheet

WD 01684—GPB—30,000—20-4-29

D 3053 38 (36

App. F. III—2]

General and Revenue Secretariat. New File No. 15 of 1928. 29

Serial No.

5. The advance increments proposed by SS in the case of Asst Lady medical officers appears to be regulated by the consideration that one increment may be allowed for each year of service whether in the permanent Cadre or on the temporary Scale. The object with which the Senior ~~Surgeon~~ Surgeon proposed the conversion of the ~~temporary~~ posts on Rs 300 each into permanent ones and the pay to which each of the ladies on the temporary basis would be entitled in the permanent cadre ~~were~~ clearly set forth in para 5 of his letter No G. 508-1 dated 5.4.29. Flag T in the linked file.

~~Miss was accepted for~~

Thus the temporary Lady Asst Surgeon would be entitled to Rs 200 only in the new permanent cadre. Even in the case of Miss Julia Lobo Miss K.A. Appoo & ~~Miss Mohamad Bib~~ there do not appear to be very strong grounds for the grant of 3 & 2 advance increments except for the reason that they have been drawing the pay on which they were started for 3 years & 2 years ~~respectfully~~ respectively. It has been

NOTE—Contn. sheet.

WD 066—GPB—30,000—26-7-29

App. F. III—2] (3)

General and Revenue Secretariat. | Head File No. 15 of 1928-29

Serial No.

fix the new pay at the existing rate
usual to grant one advance increment
Whenever the grades are revised. This
principle was adopted while allocating
the Lady medical Officers. It is therefore
for consideration of the same principle
maybe followed in the case of Asst
Lady medical officers also
~~Sec~~ ~~Financial Secretary may have~~
~~also to be Consulted in the~~
6) Fin[ance] Dep[artment] has also to be Consulted
in regard to the proposal to grant
Advance increments
Subd for orders
K.P.
22.11.29

7) At present, there are 3 permanent Assistant Surgeons and 4 temporary, which are now proposed to be brought on the permanent cadre.

8) The ~~following~~ 3 permanent Lady medl officers are the following:-

1. Miss Julia Lobo. (19.3.25)
2. " R. A. Appiah (16.3.27)
3. " Indumati R. Rale (5.4.28).

All of them had been appointed on one years probation and are now in receipt of the maximum pay (viz., Rs 200) of the grade of Rs 150-10-200. This grade has now been revised to one as Rs ~~200~~ 150-10-200-20-300

NOTE—Contn. sheet.

WD 066—GPB—30,000—26-7-29

App. F. III—2]

General and Revenue Secretariat. Med File No. 15 of 1929.

Serial No.

But the S.S. states in parag. 5 of his letter of 5th April 1929 (Flag I) that "according to G.O. dated 1.10.24, four "temporary Lady Asstt. Surgeons have been "started on a pay of Rs 300 p.m. on the "distinct understanding that they will be "eligible to a pay of only Rs 200, if and "when absorbed into the permanent cadre" As a matter of fact, however, neither the G.O. quoted by him nor the orders appointing ~~them~~ the ~~others~~ temporary lady med! officers indicate the condition underlined above. Later on, in the same parag: however, he says "if any one of "them is not willing to accept the lower "pay she may have to leave the "service. This contingency is bound to "arise some time or other and it seems "best to handle the situation immediately". He has accordingly suggested a lower pay to the two lady med! officers at present drawing Rs 300.

(11) All of them were appointed on probation for one year. Mrs Briles has put in a service of 2 years (excluding probation) and Miss Chapker barely 5 months. To the former, the S.S. proposes 3 increments and to the latter one. Mrs Briles is slightly junior to Miss

NOTE—Contn. sheet.

WD 066—GPB—30,000—26-7-29

General and Revenue Secretariat. | File No. of 192

Serial No.

295/GA D 7. 4.12.29.
5

1. Returned with compliments.

2. Miss J.Lobo and Miss K.A.Appiah are the only permanent Lady Asstt: Surgeons in the II grade on Rs.150-10-200. They are drawing the maximum pay of the grade Viz., Rs.200/-. Their pay may therefore be fixed at Rs.200/- in the new grade 150-10-200-20-300 and they may be permitted to count the period of service on Rs.200 for earning further increments in the revised grade.

3. Miss Indumati Kale is temporary in the II grade and is getting the maximum pay of Rs.200/-. The starting pay in her case has to be fixed at the minimum in the new grade 150-10-200-20-300 under Art.84(a), M.S.R.

4. The 4 Lady Medical Officers entertained under the Malnad Improvement Scheme were appointed on special rate of pay and as they hold no permanent appointments under Government, their starting pay will have also to be fixed at the minimum pay of the new grade 150-10-200-20-300 under Art.84(a), M.S.R.

Comptroller

6.12.29

NOTE—Contn. sheet.

WD 066—GPB—30,000—26-7-29

R1642

Serial No.

17 I think the allocation of the seven lady Assistant Surgeons may be settled on the following lines:-

(1) In the case of those who are already in the permanent establishment and are drawing the maximum pay of Rs 200/- in the old grade, increments in the new scale may be allowed at the rate of one increment for service between 2 and 4 years and 2 increments for service over 4 years.

(2) In the case of officers who hold only temporary appointments, a starting pay of Rs 200/- with such absorbable personal allowance as may be necessary in consideration of the duration of the temporary service and the qualifications possessed by them, may be allowed.

18 The Comptroller reports that Miss Lobo and Miss Appiah are the only two permanent lady Assistant Surgeons in the second grade. The former has been drawing Rs 200/- for over 4 years and the latter for over two years. Miss Lobo may be started on Rs 240/- and Miss Appiah, on Rs 220/- in the revised grade with effect from 1st November 1929.

19 As regards Miss Indumati K. Kale who is stated to be still on the temporary basis, the starting pay admissible under the rules is only Rs 150/- In view, however, of the fact that the strict application of the rules might operate as a hardship, in respect of the temporary officers now in service, the starting salary will have to be fixed at an intermediate stage, viz., Rs 200/-

20 The other four temporary Assistant Surgeons

WL 2343—GPB—500—12-3-29